



ETHICS COMMITTEE APPROVAL

Ref. No. : KE/FK/0584/EC/2020

Title of the Research Protocol : Kesiapan dan Penerimaan Karyawan terhadap Penerapan Lean Management di RS Bethesda

Document(s) Approved and version : 1. Study Protocol version 02 2020
2. Information for Subjects version 02 2020
3. Informed consent form version 02 2020

Principle Investigator : Katherina Adisaputro

Participating Investigator : Dr. dr. Andreasta Meliala, Dipl.PH., M.Kes., MAS.

Date of Approval : **18 MAY 2020**
(Valid for one year beginning from the date of approval)

Institution(s)/place(s) of research : RS Bethesda

The Medical and Health Research Ethics Committee (MHREC) states that the document above meets the ethical principle outlined in the International and National Guidelines on ethical standards and procedures for researches with human beings.

The Medical and Health Research Ethics Committee (MHREC) has the right to monitor the research activities at any time.

The investigator(s) is/are obliged to submit:

- Progress report as a continuing review (state its due time)
- Report of any serious adverse events (SAE)
- Final report upon the completion of the study

Dr. dr. Eti Nurwening Sholikhah, M.Kes., M.Med.Ed.
Panel's vice chairperson

dr. Rizka Humardewyanti A., Sp.PD-KPTI
Panel's secretary

P.S: This letter uses signature scan of the panel's chairperson and Secretary of the Ethics Committee. The hardcopy official letter with authority's signature will be issued when it is possible and are kept as an archive of the Ethics Committee

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