

Vol. 19 No. 1 March 2020

ISSN (Print): 1693-5586  
ISSN (Online): 2302-1098



# JURNAL PSIKOLOGI

**JP**

**Vol. 19**

**No. 1**

**1 - 107**

**SEMARANG**  
March 2020



# JP

## JURNAL PSIKOLOGI

---

---

Volume 19, Number 1, March 2020    ISSN 1693-5586 (Print), 2302-1098 (Online)

---

---

### **Publisher**

Faculty of Psychology, Diponegoro University

### **Editor-in-Chief**

Dian Veronika Sakti Kaloeti

### **Managing Editor**

Salma

### **Assistant Editor**

Sabastian Yustiano Sukindro

Nur Diana Indrawati

Nur Rochmah Heditya

Muhammad Ivandra Riswidita

Durah Amajida

Qorin Yuda Kistina

Siti Yuanah

Joko Santoso

**Jurnal Psikologi** (JP), ISSN (online): 2302-1098, is an open-access and peer-reviewed journal, providing a forum for publishing novel findings in the field of Psychology, both theoretically and practically. JP is published four times a year on March, June, September, and December. JP provides printed version of journal with charge of Rp 150.000,- for each issue (including shipping cost). The payment is addressed to Bank Mandiri Kantor Kas UNDIP a.n Pos Kredit Psikologi No. Rek 1360006644667

---

---

**Address:** Faculty of Psychology, Diponegoro University, Prof. Soedarto, SH Street, UNDIP Campus Tembalang, Semarang. Telephone/Fax: (024) 7460051/(024)76480688.

**Homepage:** <http://www.ejournal.undip.ac.id/index.php/psikologi>.

**Email:** [jurnalpsikologi@live.undip.ac.id](mailto:jurnalpsikologi@live.undip.ac.id)

### TABLE OF CONTENT

Career Decision-making Attribution and Self-Efficacy: The Moderating Role of Emotional Intelligence <i>Rose Mini Agoes Salim, Shahmaz Safitri</i> (Faculty of Psychology, Universitas Indonesia)	1 - 14
Perception of Family Hurdles among Emerging Adults: A Preliminary Study About Resilience in the Indonesian Family <i>Annastasia Ediaty, Salma Salma, Dian Veronika Sakti Kaloeti</i> (Faculty of Psychology, Diponegoro University)	15 - 25
Information Avoidance Behavior Regarding Hoaxes Indicators <i>Raymond Godwin, Fanny Chairunnisa, Rani Agias Fitri</i> (Department of Psychology, Faculty of Humanities, BINUS University)	26 - 34
The Role of Individual and Contextual Factors on the Emergence of Employees' Voice Behavior <i>Muhammad Ibrahim, Andin Andiyasari, Corina D. Riantoputra</i> (Faculty of Psychology, Universitas Indonesia)	35 - 50
Organizational Justice and Affective Commitment to Change in Employees of Multifinancial Service Company <i>Safitri Primawidi, Wustari L. Mangundjaya</i> (Master Program of Applied Psychology SDM-KM, Faculty of Psychology, Universitas Indonesia)	51 - 60
Workplace Spirituality and Work Engagement among High School Teachers in Banda Aceh <i>Eka Dian Aprilia, Oshan Katiara</i> (Department of Psychology, Faculty of Medicine, Universitas Syiah Kuala)	61 - 71
Attribution Error to the Victim in Domestic Violence: A Contemplation of Domestic Violence Observer <i>Geby Chyntia Irwan, Margaretha Margaretha</i> (Faculty of Psychology, Airlangga University)	72 - 79
The Role of Self-Concept and Health Locus of Control on Quality of Life Among Individuals With Diabetes <i>Tiara Octari<sup>1</sup>, Bambang Suryadi<sup>1</sup>, Dian R. Sawitri<sup>2</sup></i> ( <sup>1</sup> Faculty of Psychology, Universitas Islam Negeri Syarif Hidayatullah; <sup>2</sup> Faculty of Psychology, Diponegoro University)	80 - 94
The Effect of Anger Management Training Toward Aggression Behavior in Adolescents <i>Ellyana D. Farisandy, Nurul Hartini</i> (Faculty of Psychology, Airlangga University)	95 - 107

## REVIEWERS

Prof. Dr. Asmadi Alsa, SU (professor emeritus of Faculty of Psychology, Gadjah Mada University)

Dian Ratna Sawitri, M.Si., Ph.D. (Faculty of Psychology, Diponegoro University)

Bambang Sumintono, Ph.D. (Institute of Educational Leadership Universiti Malaya)

Dr.Phil. Dian Veronika Sakti Kaloeti, M.Psi. (Faculty of Psychology, Diponegoro University)

Annastasia Ediati, M.Sc., Ph.D. (Faculty of Psychology, Diponegoro University)

Dr. Fatwa Tentama (Faculty of Psychology, Universitas Ahmad Dahlan)

Dr. Wustari Larasati Mangundjaya (Faculty of Psychology, Universitas Indonesia)

Dr. Arum Etikariena (Faculty of Psychology, Universitas Indonesia)

Dr. Dewi Retno Suminar (Faculty of Psychology, Airlangga University)

Dr. Tri Rejeki Andayani (Faculty of Medicine, UNS)

Fredrick Dermawan Purba, Ph.D. (Faculty of Psychology, Padjadjaran University)

Cleoputri Yusainy, Ph.D. (Faculty of Social and Political Science, Brawijaya University)

Costrie Ganes Widayanti, M.Si.Med. (Faculty of Psychology, Diponegoro University)

Anggun Resdasari, M.Psi. (Faculty of Psychology, Diponegoro University)

Wahyu Widhiarso, M.A. (Faculty of Psychology, Gadjah Mada University)

Y. F. La Kahija, M.Sc. (Faculty of Psychology, Diponegoro University)

Ahmad Mujab Masykur, M.A. (Faculty of Psychology, Diponegoro University)

Kartika Sari Dewi, M.Psi. (Faculty of Psychology, Diponegoro University)

Anggita Dian Cahyani, M.A. (Faculty of Psychology, BINUS University)

Ika Zenita Ratnaningsih, M.Psi. (Faculty of Psychology, Diponegoro University)

Unika Prihatsanti, M.Psi. (Faculty of Psychology, Diponegoro University)

Ika Febrian Kristiana, M.Psi. (Faculty of Psychology, Diponegoro University)

Salma, M.Psi. (Faculty of Psychology, Diponegoro University)

Jati Ariati, M.Psi. (Faculty of Psychology, Diponegoro University)

Dinie Ratri Desiningrum, M.Psi. (Faculty of Psychology, Diponegoro University)

## **Editorial Note**

(Jurnal Psikologi Vol. 19(1) March 2020)

As this issue goes press, I am delighted to introduce our new **Jurnal Psikologi** with a full English version to the readers. In this issue, we are publishing nine promising articles based on update scientific study.

Through the adolescent population, Salim and Safitri in their study among gifted high-school students found career decision-making attribution serves as a predictor of career decision making self-efficacy among gifted high-school students. Also, emotional intelligence can serve as a predictor of career decision making self-efficacy. Further, Farisandy and Hartini in their experimental study found the anger management training had a significant impact on reducing adolescent aggression behavior.

In the industrial and organization area, Primawidi and Mangundjaya investigated the role of organizational justice in affective commitment to change. Findings from this study show that organizational justice has a positive and significant impact on affective commitment to change, especially distributive and procedural justice. So, it is necessary to design an intervention to increase organizational justice. From the perspective of voice behavior, Ibrahim and his colleagues examined the impact of the individual (power distance orientation) and contextual (perceived organizational support) factors on voice behavior. The results highlight the significant role of perceived organizational support in strengthening employees with low power distance orientation to exhibit voice behavior. Further, Aprilia and Katiara study found a significant positive correlation between workplace spirituality and work engagement among high school teachers in Banda Aceh.

In other parts, hoaxes have become a common phenomenon in Indonesia. Godwin and his colleagues captured this phenomenon by investigating the correlation between avoidance behavior toward information that can indicate hoax, critical skill, and individual perception of easiness in obtaining the information regarding hoaxes. The results indicate that critical skills and perceptions of the easiness to obtain information have a negative correlation with the tendency to avoid information.

Talking about phenomena and how gender has a role in interpreted the phenomena, Irwan and Margaretha tried to determine the attitudes toward the violence, conducted by a husband to wife, focus on victim-blaming. They analyzed data from undergraduate students which found a higher level of bias of gender role. The gender contributes to the husband's violent attitude to wife, which can lead to a domestic violence case.

Regarding the quality of life, Octari and her colleagues found a significant effect of self-concept and locus of health control on the quality of life of people with diabetes. Further, the family is known as essential for an individual's quality of life. Ediaty and her colleagues tried to present the ideas of how emerging adults in Indonesia interpret the problems in their families and describe their self-efficacies in dealing with these problems. They applied the sense of coherence to explain the positive meanings that the participants perceived in responding to the family challenges.

Last but not the least, we could reach this stage through the constant support of reviewers, the intellectual contribution of the authors and the readers. Additionally, I offer my heartfelt

appreciation to Salma as our managing editor, and to our amazing assistant editors' team for their hard works and contribution towards making **Jurnal Psikologi** what it is today.

Dian Veronika Sakti Kaloeti  
*Editor-in-chief*